

SALTWORKS STAFF
STATEMENT OF INTEGRITY

Saltworks is a unique ministry that uses theater to educate, challenge and inspire students to make healthy choices. Our school assemblies address issues including substance misuse, character education, bullying, social media, mental and physical wellness, and other choices facing today's youth. These shows present the consequences of unhealthy choices as well as the reasons for hope in making healthy decisions.

After each performance, four actors conduct Question and Answer sessions during which the audience may ask questions about the show or about the individual actors. Actors may be asked about their personal choices and are expected to answer in a professional manner to either the entire audience or in a one-on-one conversation. They must be comfortable sharing with, talking to, and encouraging students from all backgrounds.

To ensure the effectiveness of our performances, we expect Saltworks employees to act with integrity and model admirable behavior both in the schools and with fellow employees. In order to be impactful, positive role models, Saltworks employees are expected to conduct themselves in a manner consistent with the values of the company.

Therefore, employees must agree to abstain from the use of all illegal drugs at all times and the use of alcohol and tobacco during working hours. Employees are expected to be responsible when using alcohol outside of work hours.

We understand that these requirements are not attractive to everyone. Please do not sign this form if you cannot commit to this.

I have read and understand the statement of integrity. If hired, I agree to exhibit a life that is indicative of all issues discussed herein.

Name

Date

Signature

Saltworks Prospective Employee Questionnaire

Saltworks was founded by Christian artists in 1981 who desired a safe space to create. We still want all employees to be comfortable and feel respected as they are while working at Saltworks. We also want them to share our passion for using theater to positively impact the lives of others. Please answer the following questions.

1. Why do you want to perform social issue plays for children & teens?

2. How will your beliefs and values influence your interactions with students and co-workers?